



# St. James Parish Council

**Vondra Etienne-Steib**  
Chairwoman

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**Jason Amato**  
Vice-Chairman

**Linda Hubbell**  
Secretary

## **PUBLIC NOTICE NOTICE OF PUBLIC HEARING**

**NOTICE IS HEREBY GIVEN** that the following entitled ordinance was introduced at a regular meeting of the Parish Council of the Parish of St. James, State of Louisiana, on June 7, 2023, and laid over for publication of notice:

### **PROPOSED ORDINANCE 23-07 ST. JAMES PARISH COUNCIL**

#### **AN ORDINANCE AMENDING ORDINANCE 91-6, AUTHORIZING THE CONTINUATION OF HEALTH BENEFITS FOR EMPLOYEES UPON RETIREMENT**

WHEREAS, the St. James Parish Council adopted Ordinance 91-6 on April 3, 1991; and,

WHEREAS, the guidelines below for the continuation of health benefits upon retirement shall be met by employees upon retirement.

NOW, THEREFORE, THE ST. JAMES PARISH COUNCIL HEREBY ORDAINS that retiring employees shall meet the following guidelines to maintain health benefits.

#### **Eligibility/Participation**

- Employee must be eligible for immediate retirement benefits from the state retirement system that the parish is a member of,
- Employee must retire and immediately receive retirement benefits,
- Coverage must be in effect immediately prior to retirement,
- If the state retirement system offers health insurance premium deductions from their retirement check, the employee must participate in this program,
- Dependent coverage follows same rules as current employees,
- Coverage changes will follow the same rules as current employees,
- Retirees will participate in any special premium “holidays” same as current employees,
- Upon death of the retiree, if the spouse was covered at the time of the death, the spouse can remain on the plan. The spouse’s portion of premium will be at the same level of years as the deceased retiree.
- Whenever the retiree/dependent becomes eligible for Medicare Part B, they must purchase it. If not eligible for Medicare Part B, retiree/dependent shall produce a letter from Medicare and return to the parish.

#### **Retiree Portion of Premium**

Years of parish service	Retiree percentage of premium
10.5 or less	60%
10.51-15.50	50%
15.51-20.50	40%
20.51-25.50	30%
25.51-29.99	20%
30+	Same as current employees

**NOTICE IS HEREBY, FURTHER, GIVEN** that the Parish Council of said Parish will meet at 6:00 p.m. on Wednesday, June 21, 2023, in the Council Chambers of the Parish Courthouse Annex, 2631 Hwy 20, Vacherie, LA at which time there will be a public hearing on the adoption of the aforesaid ordinance.

s/ Jason Amato  
Vice-Chairwoman

s/Linda Hubbell  
Secretary

**Note:** St. James Parish will provide, upon request, reasonable accommodation to any disabled individual wishing to attend the meeting. Anyone requiring reasonable accommodation is requested to contact 1-800-846-5277 (TDD), 1-800-947-5277 (Voice) or 562-2400 (Handicapped) to discuss the particular accommodation needed.

**Alvin St. Pierre, Jr.    Jason Amato    Ryan Louque    Mason Bland    Clyde Cooper    Vondra Steib    Donald Nash**

District 1

District 2

District 3

District 4

District 5

District 6

District 7