

St. James Parish Government Department of Human Resources



2013 Annual Report

Presented By
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DHR Mission



St. James Parish Department of Human Resource's mission is "to empower individuals and families to self-sufficiency by providing resources and services to improve their quality of life."

CAA History



On August 20, 1964, in Washington, DC, President Lyndon B. Johnson signed the Economic Opportunity ACT (EOA). The EOA created a variety of programs including Community Action Agencies – as part of his War on Poverty. St. James CAA, later in 1981 the Department of Human Resources, under St. James Parish Government, was one of those agencies established to address local poverty problems in rural, urban, and suburban communities across the country. St. James CAA got its start in 1965 with Head Start being its first program.



Head Start

- The CAA between 1965 and 1981 provided a large array of services including full year Head Start.

- In 1979 the Department of Human Resources was created under parish government to operate all social services programs.

- In 1981, through an agreement with the CAA Board, Regional Community Services Administration (RCSA), and Head Start Regional Office, all programs and personnel of the CAA were transferred to DHR. Since that time DHR has continued to operate the Head Start program for St. James Parish.



Head Start History

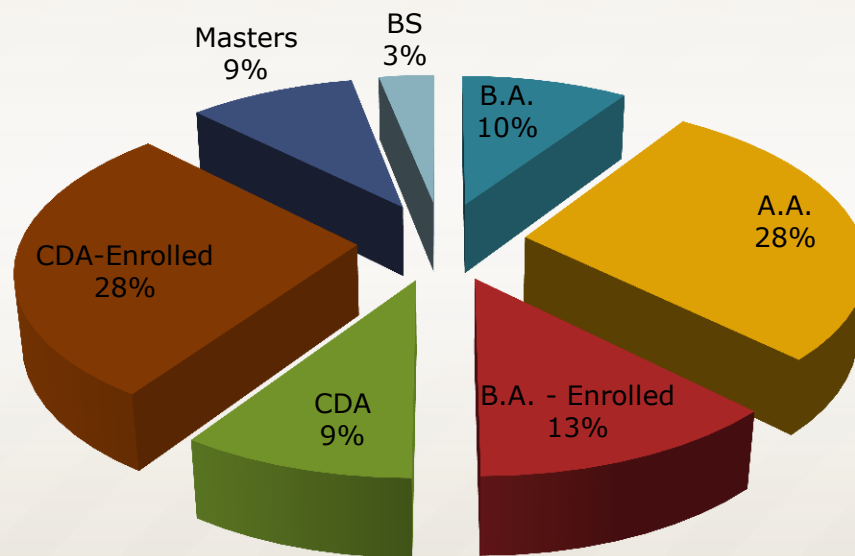
St. James Parish Head Start Program is a family program designed to prepare families of preschool children for their entry into the school system. It allows children to become accustomed to classroom surroundings and teaches them socialization skills. Limited amounts of education are undertaken, but rather parents are encouraged to take interest in and assist the child in all his/her studies.





Head Start

Head Start Staff Qualification



DHR Community Impact

St. James Parish
Department of
Human
Resources has
help changed
1,433
individuals to
prevent or
eliminate cause
of poverty.

Reduce or eliminate cause of poverty.

Revitalize the community and enhance economic assets.

Generate local economic activity through businesses.

Increased Capacity to Achieve Results



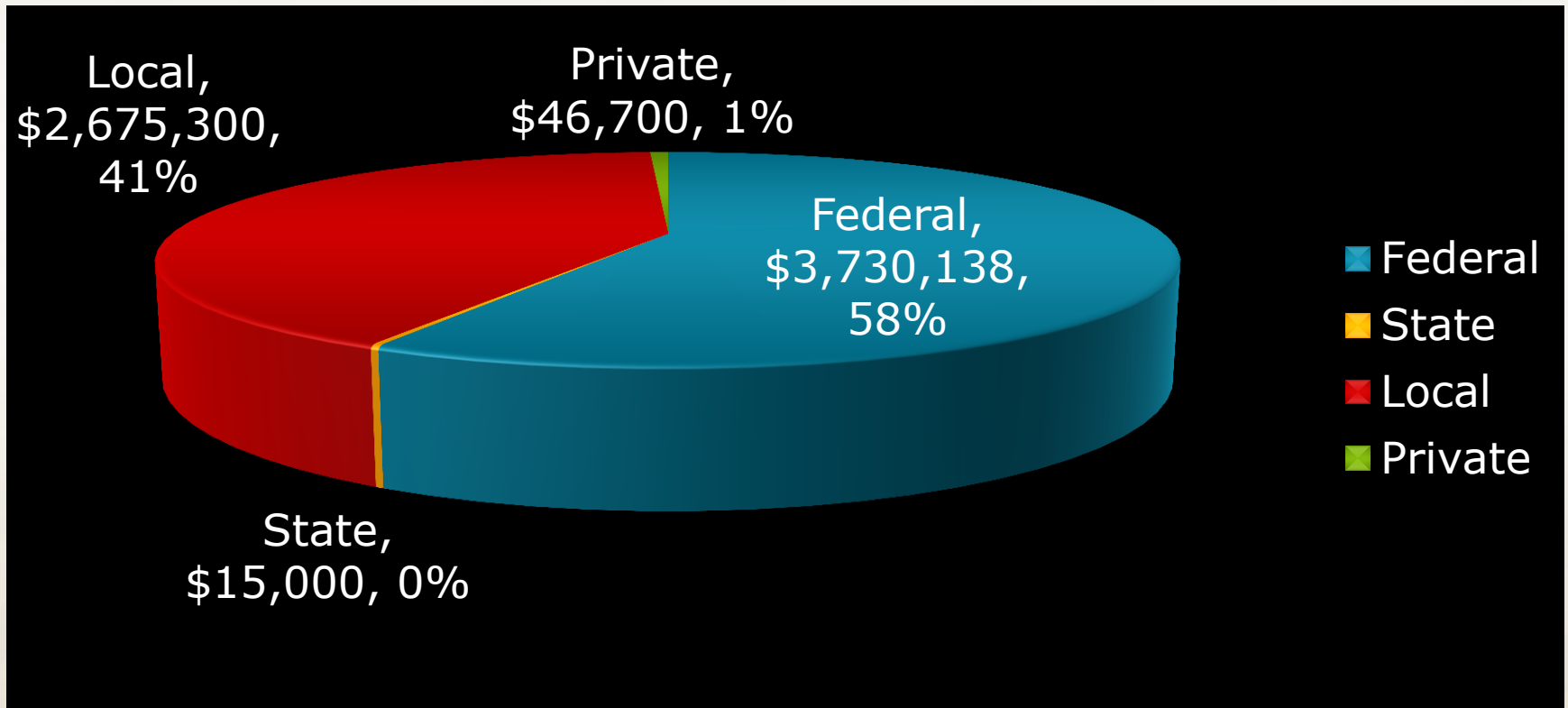
Staff Training

- 96 Staff Attend Training
- 1,390 hours

Advisory Board Member Training

- 54 Board Members Attend Training
- 66 hours

Funding Resources



Collaboration

OVER 25 COMMUNITY PARTNERSHIPS

- Non Profit
- Faith Based
- Federal, State, and Local Government
- Businesses and Corporations
- Consortiums
- Schools
- Post Secondary Education
- Banks
- Health Services
- State-wide Associations



Outcomes



Outcomes

Technology

Twenty-Six (26) enrolled for GED (General Education Equivalent) and Basic Computer Classes. Of the 26, five earned GEDs!



Community Engagement



54 Community
Members Working to
Improve Conditions



45,463 Volunteer
Hours Donated

Outcomes



DHR Outcomes

EMPLOYMENT			ECONOMIC ASSET ENHANCEMENT	200
Employment and Skills Training	27		EMERGENCY ASSISTANCE	219
EMPLOYMENT SUPPORTS			CHILD AND FAMILY DEVELOPMENT	210
Training Assistance	25		NUTRITION	385
GED (enrolled)	19		ELDERLY/DISABLED	25
GED completed	5		TRANSPORTATION	
Post Secondary Education (completed)	10		INDEPENDENT LIVING	351
Reliable Transportation	150			
Affordable Housing	22			

New Homeowner!



Accomplishments

YouthBuild Participants at Washington, DC

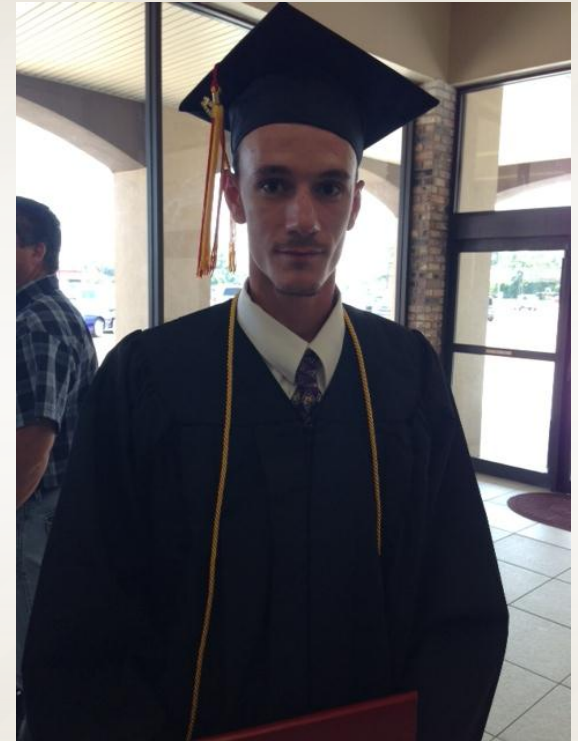
Trip



Disruptive



**25 completed YouthBuild Cycle – 5
Gainfully Employed!**



**Post Secondary Education
Graduate**

Outcomes



3/19/2014

2013 Annual Report

Accomplishments



VITA Site of
Year –
Income Tax
Preparation

Raising
Awareness in
St. James
Parish –
Community
Awareness
Meeting

National
Association of
Housing
Counselors
and Agencies,
Inc. – Good
Standing
2013

Head Start
maintained
100%
compliance
laws and
regulations
according to
the Triennial
Monitoring
Reviews.

Two full
National
Community
Reinvestment
Coalition,
Housing
Counseling
Network
Conference
Scholarships

Strategic Thinking

PAST

- St. James CAA Established, 1965
- Under parish government, 1981
- First Grant: \$14,778
- Priorities: Advocate for the poor; Eliminate poverty or the cause; Develop employment opportunities

PRESENT

- Current Funding: \$6,467,138
- 2013 - Staff of 51 full -time, 10 part-time and 57 contract employees served 1,433 units of service through 15 programs , including elderly and youth services.
- Over 25 Partner Agencies

FUTURE

- Priorities: Effective Case Management; Ensure Self-sufficiency; Revitalize community; Enhance economic assets
- Programs open to everyone.