



St. James Parish Government

Department of Human Resources

2012 Annual Report

Shaping Communities,
One Family at a Time



DHR's Mission

To empower individuals and families to self-sufficiency by providing resources and services to improve their quality of life.

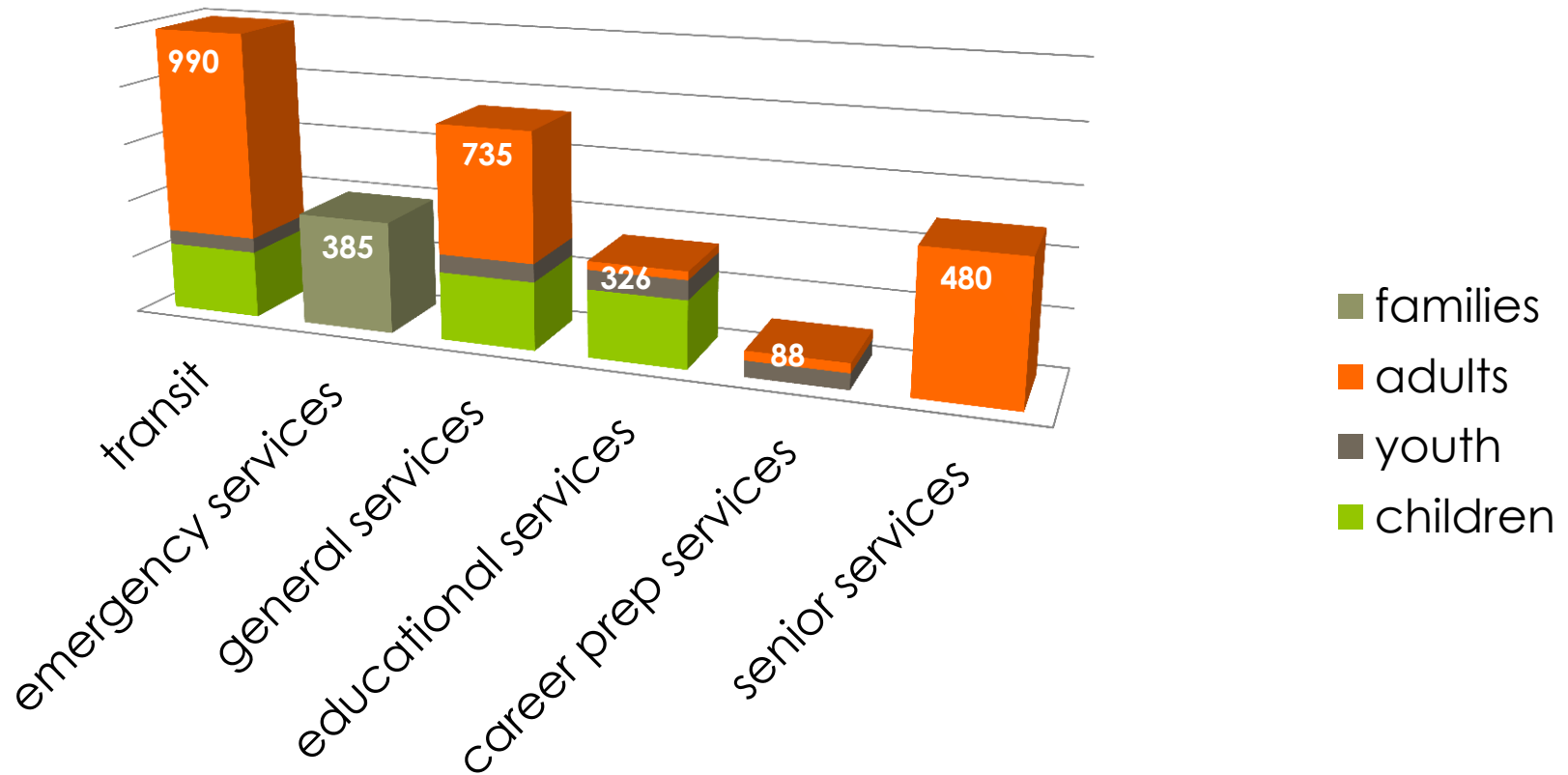


DHR programs focus on the whole family, either by design or by linking services together in meaningful ways.

Services

Head Start ♦ Housing Counseling ♦ GED

Prep ♦ YouthBuild ♦ Home-Delivered Meals ♦ Congregate Meals ♦ LIHEAP ♦ Public Transportation ♦ Out of Parish Transportation ♦ Tuition Assistance ♦ Commodities ♦ Basic Computer Class ♦ Transitional Housing ♦ Rent/Mortgage Assistance ♦ Emergency Food and Shelter ♦ Senior Employment ♦ Income Tax Prep ♦ Job Skills ♦ Post-Secondary Education Assistance ♦ Utility Assistance ♦ Financial Literacy ♦ Toy and Coat Drive ♦ Tenant-Based Rental Assistance ♦ Job Skills ♦ Homemakers ♦ etc.,...



Success Stories



5 residents found
living-wage jobs



3 families obtained
safe affordable
housing



3 residents earned
GEDs



2 youth completed
post-secondary
school



54 staff received
training

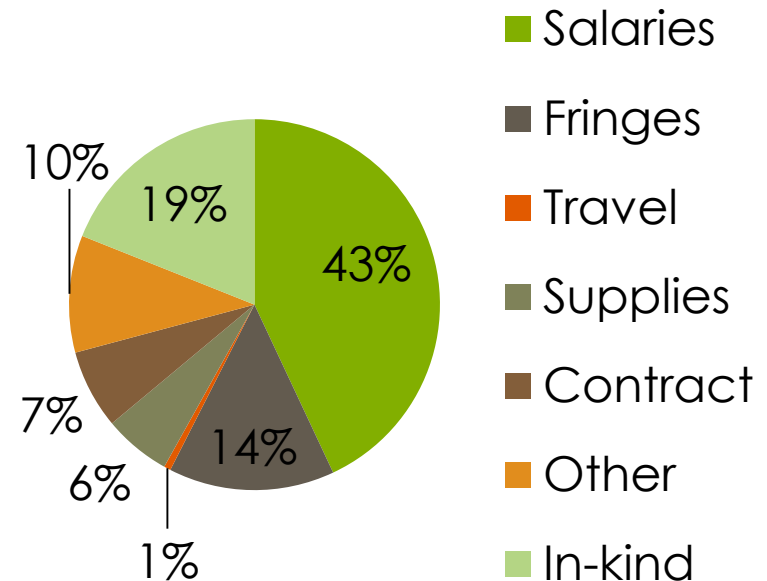


1,146 volunteer
hours provided by
the community

Enrollment

- Served **249** families with **231** slots.
- **183** three-year-olds.
- **66** four-year-olds.
- **64** enrolled for the second year.
- **73%** utilized transportation.
- **76** Head Start parents were enrolled in job training and/or school.
- **15** children received an IEP while enrolled in Head Start.
- Over **90%** of the children moved up by at least two developmental levels by completion of the school year.

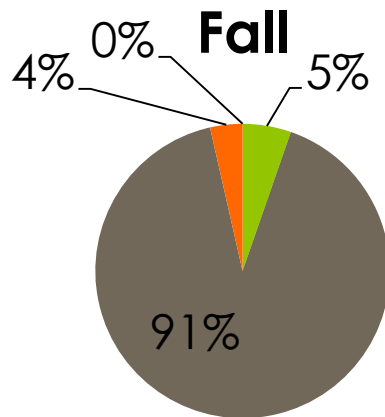
Expenditures



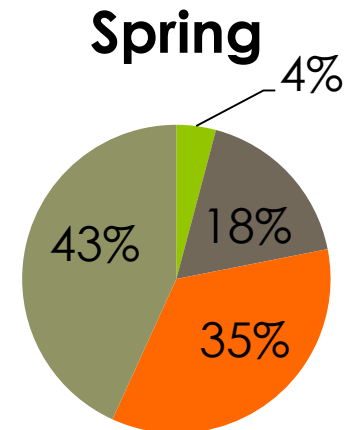
St. James Parish Head Start received a very positive report from its federal review: **100%** compliance with several strengths identified!



Overall Developmental Progress



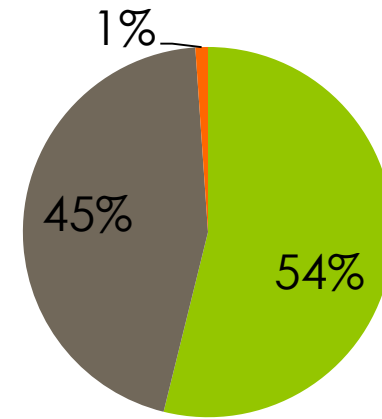
■ Forerunner ■ Step I
■ Step II ■ Step III



■ Forerunner ■ Step I
■ Step II ■ Step III

DHR Funding

Largest Grants/Funders	2011	2012	Projected Cuts Sequestration
Head Start (HS)**	\$1,382,248	\$1,392,028	5% - \$1,322,426
Transportation (DOTD)	\$956,767	\$714,350	
YouthBuild (YB)	\$900,000	continued	
Governor's Office of Elderly Affairs (GOEA)**	\$510,960	\$485,334	5% - \$461,067
Tenant Based Rental Assistance (TBRA)	\$155,000	continued	
LIHEAP	\$135,805	\$173,170	
CSBG**	\$50,000	\$80,619	10% - \$72,557
Capital Area United Way (UW)	\$46,700	\$40,200	
Housing Counseling (HC)	\$35,000	continued	
Weatherization (WAP)	\$27,132	regionalized	
Emergency Shelter (ESG)	\$22,955	\$22,955	
TOTAL	\$3,322,567	\$2,908,656	



- Federal Resources
- Local Resources
- Private Sector Resources

DHR Events

- Community Awareness Meeting
- Senior Health Care and Picnic
- Krewe of the Young at Heart Carnival Social
- United Way Day of Caring
- AmeriCorps MLK Day of Service
- Head Start Red Ribbon Week
- Tri-Parish Housing Fair
- Head Start Kite Day
- Senior Harvest Fest
- Chronic Disease Self-Management Workshops
- Financial Literacy Workshops
- Senior Citizens Christmas Dinners
- Medication Management Seminars
- Head Start Health and Literacy Fun Day
- Head Start Healthy Marriages Banquet
- Toy and Coat Drive
- Holiday Basket Giveaways
- Senior Thanksgiving Dinners
- Super Tax Day
- USDA Housing Workshop
- Red Cross Shelter Training
- YouthBuild Mental Toughness Training
- Bayou-River District Senior Olympics
- RSVP Appreciation Banquet



Looking Forward

- ❑ Computer Classes at the ARC
- ❑ Freedom School
- ❑ Veteran's Assistance
- ❑ Child Care Assistance





One Department, Many Services

Ms. Michelle Nailor-Octave
Executive Director

Ms. Bedar Warren
Assistant Director