

“To empower individuals and families to self-sufficiency by providing resources and services to improve their quality of life.”



**St. James Parish Government
Department of Human Resources**

“One Department, Many Services”

2014 Annual Report



Message from Parish President

“It has been a great pleasure to serve the residents of St. James Parish and I sincerely appreciate that you chose me to lead the parish in doing so. For many years, the Department of Human Resources has taken the lead in serving the disadvantaged members of our community. I applaud their efforts and abilities, and look forward to new exciting opportunities and growth. All residents who qualify are encouraged to use the available resources the department offers, and excel to greater accomplishments.”



Timothy “Timmy” P. Roussel
St. James Parish President

St. James Parish Government, Department of Human Resources

2014 National Recognition:

- **National Association of Housing and Redevelopment’s “Meritorious Accomplishment by a Public Agency” Award**
- **Nominated for Federal Transit “Rural Access to Employment & Support Services” Award**



“What we believe helps determine how we behave...”

*“St. James Parish Government, Department of Human Resources believes that the most important resource of any parish is its people. As Director, I am pleased with the progress we have made and will continue to seek and operate programs of excellence that promote self-sufficiency, builds families, and strengthens the community. We realize that our success is shared with the many volunteers, board members, partners, and donors that support the organization each day. We would like to say, **“Thank You!”** and look forward to many more shared future achievements.”*

-Mrs. Bedar Warren, Director of Human Resources

“Through teamwork and dedication, the Department of Human Resources’ eager staff will continue to strive to meet the changing needs of the families in St. James Parish. We hope that residents continue to take advantage of the services offered, and that they having a meaningful impact, thus improving their quality of life.”

-Mrs. Ingrid LeBlanc, Asst. Director of Human Resources

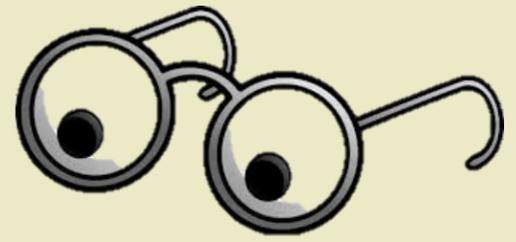


Funding Streams & Donors

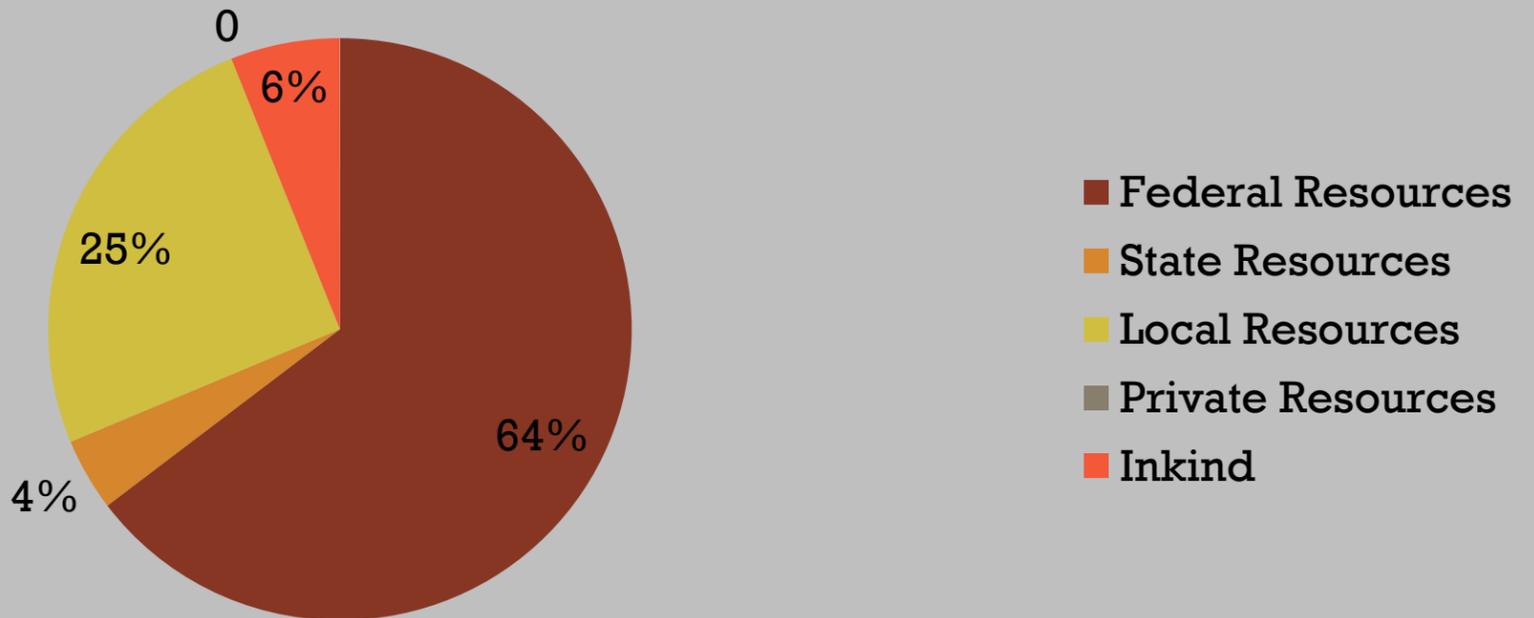
Department	Programs	2014 Award	2013 Award
Special Programs	Low Income Home Energy Assistance (LIHEAP)	\$123,817	\$104,299
	Emergency Food & Shelter	pending	\$17,892
	CSBG	\$58,681.00	\$75,536
	Entergy	\$1,600	\$0.00
Housing	Home Rehabilitation Grant (LHC)	\$1,000,000	\$0.00
	Housing Preservation Grant	\$49,372	\$44,746.37
	Emergency Solutions Grant	\$46,350	\$41,200
	Housing Counseling	\$10,000	\$0.00
Head Start	Head Start Continuation Grant (OHS)	\$1,342,142	\$1,392,028
	Child and Adult Care Food Program (CACFP)	\$100,736.78	\$109,141.29
	Arts Council of New Orleans Grant	\$1,100	\$600.00
Youth Build	YouthBuild (DOL)	\$900,000	\$0.00
	Americorps	\$25,000	\$0.00
Elderly	Title V	\$175,157	\$237,077
	Elderly Appropriation	\$1,258,000	\$1,391,751
Transit	Section 5311 Transit (DOTD)	\$526,000	\$954,277
	Job Access Reverse Commute Grant(DOTD)	\$51,798	\$40,250
	New Freedom Grant (DOTD)	\$148,762	\$161,300
	Transit Scholarships (DOTD)	\$3,085	\$0.00
CAUW	Capital Area United Way	\$21,200	\$21,200
Donations	Education Supplement, Regions Bank & Total Choice Credit Union	\$3,000	\$0.00
	Mosaic	\$10,000	\$0.00
	Toy & Coat Drive	\$11,700	\$4,019

Approximate Totals

A closer look...



Funding Percentages



Revenues/Support	2014	2013	Variance
Federal Awards	\$4,636,632	\$3,730,138	+24%
State Awards	\$305,910	\$15,000	+1939.3%
DHR Local Supplement	\$1,874,800	\$1,903,788	-.15%
Private Funds	\$34,200	\$46,700	-.27%
In-kind	\$428,576	\$573,576	-.26%
Total	\$7,245,918	\$6,269,202	+15%

Approximate Totals

Vision :

“We envision a thriving St. James Parish community, in which economic and social gains prevail and all people reach their full potential and live productive, healthy lives.”

*“One Department,
Many Services”*

**100%
Commitment**



2014 Service Outcomes...



Employment & Supports

<u>Service Description</u>	<u>Number Served</u>	<u>Service Description</u>	<u>Number Served</u>
Unemployed & Obtained a job	64	Obtained skills for employment	31
Employed and maintained a job	4	Completed GED/HISET	9
Completed post secondary and obtained a degree	9	Obtained LIHEAP (non-emergency) services	1,680

Economic Enhancement

<u>Service Description</u>	<u>Number Served</u>	<u>Service Description</u>	<u>Number Served</u>
Tax Preparations	347	Enrollment in Lifeline	4

Emergency Assistance

<u>Service Description</u>	<u>Number Served</u>	<u>Service Description</u>	<u>Number Served</u>
Food	9	Rent	13
Fuel/Utility	110	Mortgage	11
Temporary Shelter	5	Car Repair	8
Disaster Relief	17	Medical Care	5

Independent Living

<u>Service Description</u>	<u>Number Served</u>
Homemaker Services	205

Community Improvement & Revitalization

<u>Service Description</u>	<u>Number Served</u>	<u>Service Description</u>	<u>Number Served</u>
Rehabbed House	11	Expanded Transportation	574
Increased Educational Opportunities	9		

Childcare and Development

<u>Service Description</u>	<u>Number Served</u>
Health and medical screenings	158

Family Supports

<u>Service Description</u>	<u>Number Served</u>	<u>Service Description</u>	<u>Number Served</u>
Obtained care for child or other dependent	14	Obtained non-emergency energy assistance	22
Obtained access to reliable transportation or driver's license	36		

Head Start

- 216 children served
- 201 families served
- 210 average monthly enrolled students
- 164 three year olds, 52 four year olds
- Exceeded educational standards according to OHS requirements including 17 Degreed staff (AA, BA, & Master's level)



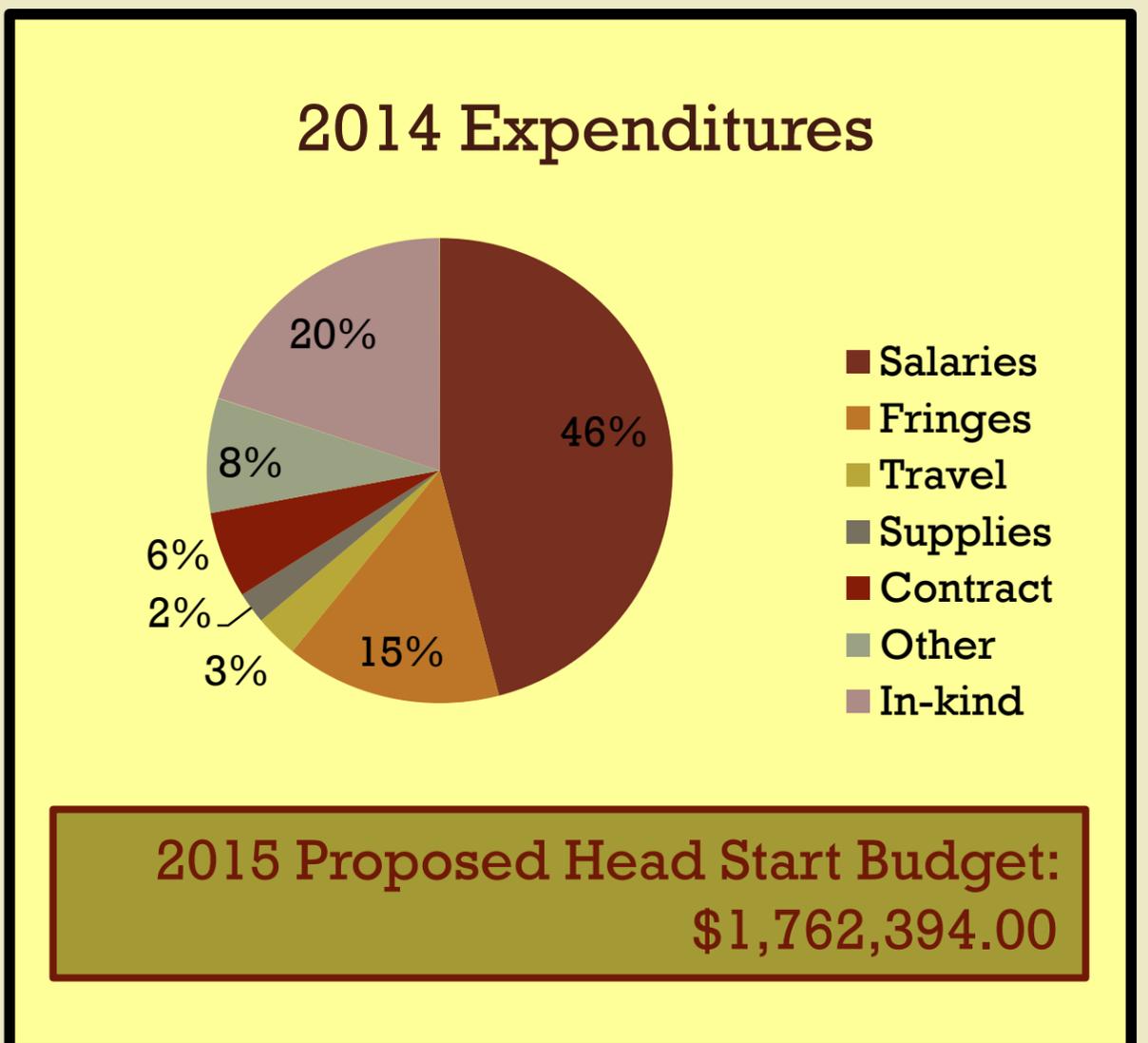
100% compliance in 2013 federal audit



Policy Council



Staff Development

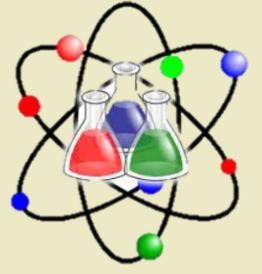


2015 Proposed Head Start Budget:
\$1,762,394.00



Parish Council

School Readiness, Science & Technology



- 80% Physical Health & Dental Screening Compliance
- 28 Students identified for an Individualized Education Plan (IEP), to receive early intervention services (Approximately 13%)
- 85% of Students were within normal or exceeded academic benchmarks



Nurturing Parents, Healthy Relationships & Environments

Pumpkin Patch



Head Start Fatherhood Initiative

Special Programs

- 347 Volunteer Income Tax Assistance tax preparations completed
- 378 families received quarterly commodities
- 1,680 families received LIHEAP assistance
- 53 families received LIHEAP Crisis assistance
- 168 children served during the 2014 Annual Toy & Coat Drive
- 70 families received food donations



Thanksgiving

Toy & Coat Drive

YouthBuild

- 5 Participants earned HiSET certificates
- 300 Americorps service hours completed
- 5 Participants attained employment



“YouthBuild funds help prepare our youth for a bright future by providing educational services, construction training, and leadership skills. It is truly rewarding to see our youth overcome obstacles to reach their goals.”

-Milton Cayette, COA /CSBG Chairperson



Community Service

Job Fair

Career Ready Program

“LIVE UNITED”



- 4 Participants achieved their HiSET Certificates
- 29 Households received Emergency Assistance
- 2 Participants received Hurricane Isaac Relief

“Be a part of the Solution”



Community Conversations

“United We Jam”

Elderly



- 205 sustained independent living through Homemaker Services
- 22,706 congregate meals served
- 40,223 home-delivered meals
- 243 eligible participants for monthly Food for Families Services



Mardi Gras Ball

- 17 participated in Senior Community Service Employment Program
- 3 Staff received Diabetes Management Certification, with 1 Successful 6 week Diabetes Workshop Completed
- 4 Seniors enrolled in Lifeline
- 36 Obtained access to reliable transportation or driver's license



Senior Olympics



Diabetes Workshop



Harvest Festival



Centenarian Recognition



Christmas

Transit

- Estimated 4,739 passenger trips per month
- 574 residents expanded transportation
- Increased ridership for employment & education
- Nominated for Federal Transit “Rural Access to Employment & Support Services” Award



“National Bus Safety Week”



Housing

- 24 Homebuyer Education Recipients
- 75 Financial Literacy Participants
- 22 Participants received Housing
- 11 homes repaired
- 2 Transitional Housing Residents

Financial Literacy



Home Ownership



Safe Environments



Stability



Efficiency

Sustainability



Affordable Housing

Self-Sufficiency

Youth Commission



*Bridging
communicational &
generational gaps*



*A voice for
St. James Parish
Youth*

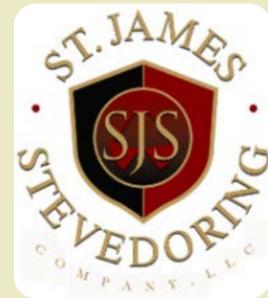


Leadership & Shadowing Experiences

Success would not be possible without our partners & donors...

2014 Partners & Donors

Americas Styrenics, LLC
ArrMaz Custom Chemicals
Boudreaux's Barber Shop
Blue's Grocery
Brenda's Day Care Center
Capital Area United Way
Cazenave Motor Co. Inc.
DBA Stumps Shell & Food Mart
Darryl Folse
Detillier Financial Advisors
Diesel Driving Academy
Edna Mae Williams
Entergy Louisiana, LLC
Families Helping Families
Hill City Oil Company
Jan Englade & Associates
Jessie S. Ambrose
Jubilee Food Store
Kum Tae Kim/Creative Fashion
Louisiana Workforce Commission
Louisiana Sugar Refinery, LLC
Michael Favaloro, DDS
Motiva Enterprises
Nicholls State University
Noranda Alumina, LLC
Nucor Steel Louisiana
Peoples Health
Premier Choice Realty
R&D Collision Center
Regions
River Parishes Community College
Robert and Riley Boudreaux Building Company
Rose's Catering & Reception
St. James Parish Health Unit
St. James Parish Hospital
St. James Parish Housing Authority
St. James Parish School Board
St. James Parish Sheriff's Office
South Louisiana Technical College
St. James Stevedoring Partners, LLC
St. James Parish Head Start
St. James Parish Transit
St. James Parish YouthBuild
The Mosaic Company
Total Choice Federal Credit Union
Tulane University
Turner Industries
ZeN-Noh Grain Corporation
Zeyad Ahmad



And our devoted Board Members....

Council On Aging/

Community Services Block Grant Board

Batiste, Agnes
Batiste, Denesia
Batiste, Donald
Best, Rose (Vice Chairperson)
Brathwaite, Dianne
Brazan, James (Parish Council)
Brignac, Betty
Cayette, Milton (Chairperson)
Fields, Augustine
Folse, Vivian
Gauthé, David
Jones, Carlton
Joseph, Lena
Keller, Gufielle
Kirklin, Cathy
Lewis, Marie
Lewis, Sandra
Martin, Willy (Sheriff)
Mitchell, Brenda (Secretary)
Mitchell, Emil
Roussel, Timothy P. (Parish President)
Roy, Auga
St. Pierre, Patrick (Mayor of Lutché)
Scott, Rowdy
Schexnayder, Darlene
Waguespack, Glenn (Assessor)
Walker, Mary (Justice of Peace)
Walker, Keri
Woods, Barbara
Young, Rose
In Memory of Lois Moore

Area Agency on Aging Board

Boudreaux, Anthony
Brass, Ken (Vice Chairperson/Parish Council)
Brazan, James (Parish Council)
Coleman, Eva (Chairperson)
Gaudin, Ruth
Jones-Roy, Romona (Secretary)
LeBlanc, Melba
Oubre, Anna Lea
Narcisse, Sue Won
Reulet, Audrey
Roberts, Gloria
Scott, Gloria
Zeringue, Mary
In Memory of Amy Laurent



Head Start Policy Council Board

Barnes, Kimberly
Batiste, Brittany
Batiste, DeShannon
Bell, Mercshondria
Bowser, Tyleisha
Carter, Lisa
Cooper, Clyde Sr.
Cortez, Danielle (Secretary)
Dumas, Marquita (Chairperson)
Johnson, Ambra
Lewis, Devriane (Vice Chairperson)
Phillips, Marlana
Picou, Yolanda (Parliamentarian)
Powel, Blanca Ricks, Sandra
Washington, Dana
West, Sebastian Sr.
White, Mia
Young, Tashada

Emergency Food & Shelter Board

Glenn, Ursula
Joseph, Lena
Louque, Eugene
Miller, Albertine
Mitchell, Emil
Raphael, Robin
Rapp, Nathaniel
Clark, Rubenstein (Chairperson)
Schexnayder, Darlene
Warren, Bedar

Youth Commission Board

Alexander, Kelsey
Bailey, Breanna (Vice President)
Baloney, Amira
Berthelot, Colin
Gros, Tevin
Kraemer, Colby
Rocquin, Victoria (Secretary)
Roussel, Katy (Parliamentarian)
Tureaud, Maya (President)